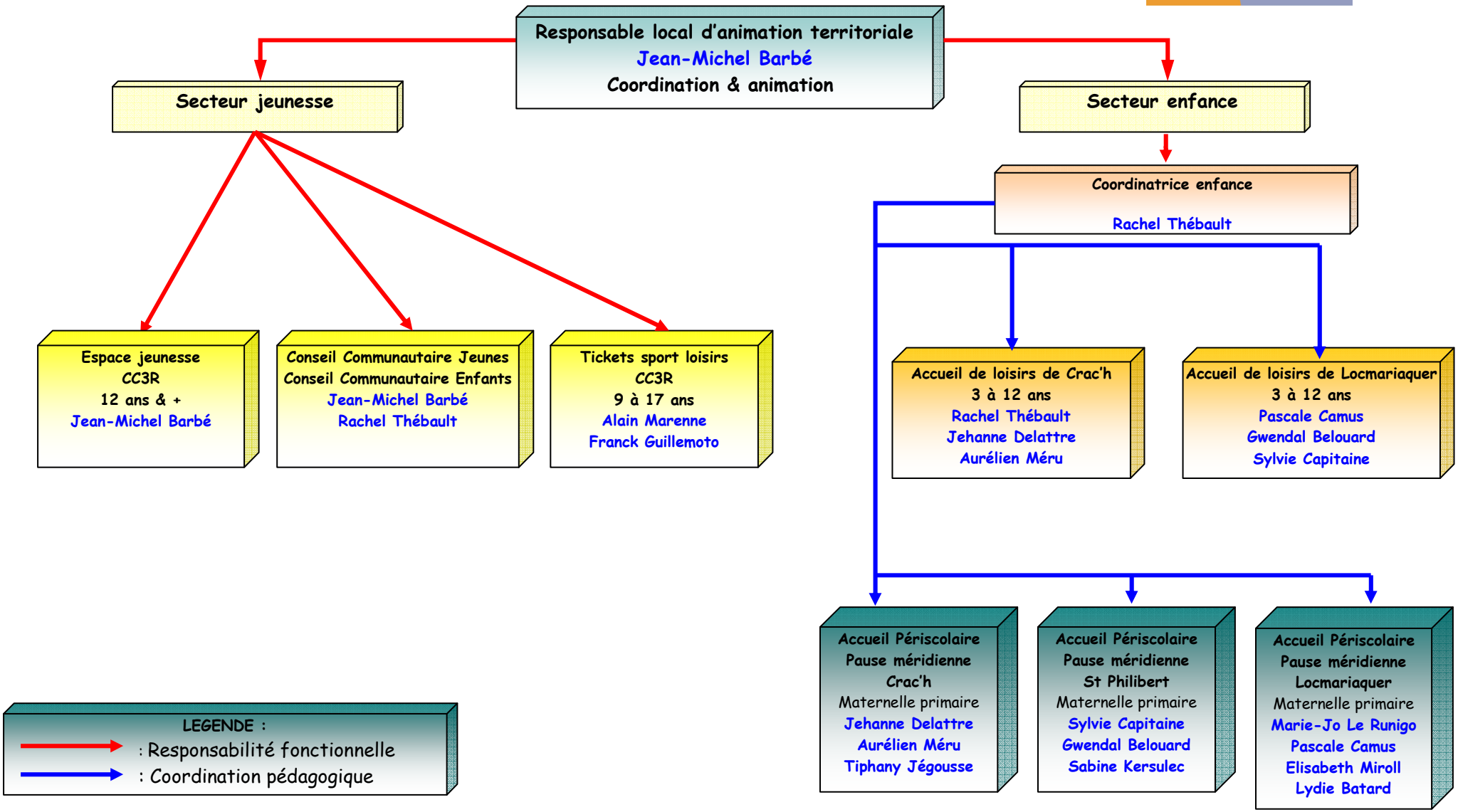ORGANIGRAMME DU POLE ANIMATION